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Dede is a leadership specialist working in organizations struggling with change and multi-cultural complexity and the principal of Salamana Associates. She has served as adjunct senior faculty and executive coach for the Center for Creative Leadership (CCL) for the last 25 years. Dede was the Program Director for CCL's Leadership Development Program in San Antonio, TX from 1985-1995 and the Project Manager for the International Leadership at the Peak program for European senior executives in Barcelona, Spain in the year 2000.

During the 15 years she lived in Mexico, she co-founded Tecnología Administrativa Moderna (TEAM, SC), a training and consulting organization which provides leadership training and assessment for development, in Spanish, for Latin American executives. This experience provided the opportunity to work in México, Panamá, Venezuela, Perú, Ecuador, Chile, Brazil, Argentina, Puerto Rico, Dominican Republic, and Colombia and it provided the database for numerous research articles on Latin American leadership styles.

Most recently she has been a core faculty member and coach for the Hawai'i Leadership Center, contributing to program design and delivery of a new program that views leadership through three cultural lenses -- Asian, Polynesian and Western -- and the senior consultant to the Pauahi Leadership Institute in Honolulu, HI. The mission of the Institute was to apply ancient wisdom and indigenous values to modern leadership practices in Hawaiian organizations undergoing change. She is also on the leadership faculty of the School of Public Policy, University of Maryland.

Dede has worked with international organizations such as: Colgate Palmolive, Whirlpool, Black and Decker, Prudential, Goodyear Oxo, Avon Asia, Hawai'i Air National Guard, US Army, Inter-american Development Bank, and the International Monetary Fund. She has also served as a consultant and coach in a wide variety of industries from international banking to manufacturing, non-profits, health care, federal government, educational foundations, military, dot-coms, and entrepreneurial start-ups.

Dede was born and raised in the Midwest and is currently married and residing in Rhode Island. She has a Master's degree in Psychology and Professional Certification in Organization Development from Georgetown University and is a Certified Executive Coach with the National Association of Business Coaches. She has devoted her professional life to creating happier and more productive workplaces.