

*Evolving your Lumina coaching and facilitation practice? Let us partner with you.
You don't have to go it alone...*

As challenges arise, **we work with you in 3 key ways:**

- **Enhancing awareness & building skills**, from the fundamentals to more complex competencies. We can assist you by discovering fresh perspectives, revealing new opportunities, and sharing our resources to re-energize your practice.
- **Providing confidential and caring conversation** to recover from difficult client experiences, negative feedback or feelings of overwhelm. We offer problem solving, empathy and understanding to bolster your personal and professional resilience, and a deeper appreciation of your capacities and potential.
- **Clarifying boundaries, contracting, and ethical dilemmas**, which serve as protection for you and your clients on any issues that may arise. We can work with you to develop strategies to maintain clear communication and professional integrity.



What's in it for you? **ROI benefits:**

Keeping up with Industry Trends: More effective and productive business practices, consulting & coaching skills

Continual professional development: Investment in your growth as a coach and facilitator in the ongoing evolution and financial success of your Lumina practice

Improved and expanding Lumina client relationships

We've seen a lot... Lily and Dede are experienced collaborators coaching globally in the leadership and assessment fields. This Lumina team brings sensitivity, presence, clarity, higher focus and deeper impact and will partner with you to evolve your best self. We work in person or virtually, with individuals or in small groups.



Dede Osborn has over 30 years of experience in the 'assessment for development' field. Being a business owner, OD consultant and leadership coach in Latin America, US, and Hawaii has allowed her to gather data for published articles on Leadership Styles Across Cultures using a variety of assessment data including Myers-Briggs, FIRO-B, and 360 results. She has a MA in Psychology, certification in Organizational Development and is a board certified coach (BCC). She also is a graduate of the Coaching Supervision Academy and is a qualified practitioner in Lumina Spark. (Dede Osborn, MA BCC CS; dede.osborn@gmail.com 1-508-341-3894)



Lily Seto has extensive experience in the Human Resources and Organizational Development fields in the public, non-profit and business worlds. She has an MA in leadership and training and has certification in Myers-Briggs, Coaching Supervision, and Coach Mentoring. She is a Professional Certified Coach (PCC) through the International Coach Federation and is an Associate Faculty member with the Royal Roads University Advanced Graduate Certificate in Coaching. Lily is also a qualified Lumina Spark practitioner, and looking forward to working with you. (Lily Seto, MA, PCC, CEC www.lilyseto.com 1-778-679-4088)