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## HIGHLIGHTS OF QUALIFICATIONS

- Fluent in Professional & Conversational English and Spanish
- Inspired by High Performing Teams and Healthy Organizational Cultures
- Driven by a Desire to Help Make the World a Happier More Productive Place
- Committed to Life-Long Learning, Self-Discovery and Personal Development

## PROFESSIONAL EXPERIENCE

**Salamana Associates, LLC** Carbondale, CO 1995-Present  
*Founder & Principal*

- Designed and Facilitated Leadership Programs for Native Hawaiians
- Delivered Executive Leadership Coaching for Multi-National Corporations
- Adapted CCL's Pilot Senior Leadership Program for European Executives
- Trained Leadership Coaches in South America Using CCL's Methodology

**Technología Administrativa Moderna** Mexico City, MX 1983-1995  
*Founding Partner*

- Developed CCL's Flagship Leadership Program for Latin American Executives
- Provided Leadership Development for Executive Teams in 11 Latin Countries
- Presented Published Research Findings at National Leadership Forums

## NOTEWORTHY CLIENTS

**Center for Creative Leadership** Greensboro, NC 1983-Present  
*Provided Leadership Training and Coaching for Corporate & Non-Profit Clients*

**Hawai'i Leadership Center** Honolulu, HI 1999-2002  
*Designed and Facilitated Leadership Through 3 Cultural Lenses*

**National Institute of Health** Washington, DC 2003-Present  
*Facilitated Small Group and Individual Leadership Development Coaching*

**Kamehameha Schools, Bishop Estates** Honolulu, HI 2003-2005  
*Delivered Organizational Development for the Pauahi Leadership Institute*

## HIGHER EDUCATION

**United States International University** Mexico City, MX  
Masters of Arts, *Psychology*

**Northern Arizona State** Flagstaff, AZ  
Bachelor of Science, *Education*

## PROFESSIONAL CERTIFICATIONS

**British Coaching Supervision Academy** London, UK 2014  
*Diploma, Coaching Supervision*

**Center for Credentialing and Education** Greensboro, NC 2013  
*Board Certified Coach*

**Keating/Lasher and Associates** Austin, TX 1995  
*Certification in Basic Mediation*

**Georgetown University** Washington, DC 1995  
*Certification in Organization Development*

**Yarbrough Associates** Breckenridge, CO 1988  
*Advanced Facilitation Training I & II*

**Assessment Instruments for Leadership** Current  
*Qualification in Over 15, Including: MBTI, FIRO-B, CPI, and multiple 360s*